

**Trowbridge & Trowbridge**  
**Fully Burdened Labor Rates (Customer Site)**

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
			7/14/2013	7/14/2014	7/14/2015	7/13/2016	7/13/2017	7/13/2018	7/13/2019	7/12/2020	7/12/2021	7/12/2022
0002 AA01	Administrative Assistant – Level I	HR	\$38.02	\$39.16	\$40.34	\$41.55	\$42.80	\$44.08	\$45.40	\$46.77	\$48.16	\$49.61
0002 AA02	Administrative Assistant – Level II	HR	\$42.77	\$44.06	\$45.38	\$46.73	\$48.14	\$49.59	\$51.07	\$52.60	\$54.18	\$55.81
0002 AB01	Application Engineer – Level I	HR	\$67.18	\$69.19	\$71.27	\$73.41	\$75.61	\$77.87	\$80.21	\$82.62	\$85.09	\$87.65
0002 AB02	Application Engineer – Level II	HR	\$81.51	\$83.95	\$86.47	\$89.06	\$91.73	\$94.48	\$97.32	\$100.24	\$103.25	\$106.35
0002 AC01	Application Programmer – Level I	HR	\$56.78	\$58.48	\$60.24	\$62.05	\$63.91	\$65.82	\$67.80	\$69.84	\$71.94	\$74.09
0002 AC02	Application Programmer – Level II	HR	\$69.87	\$71.97	\$74.13	\$76.36	\$78.64	\$81.00	\$83.43	\$85.94	\$88.52	\$91.17
0002 AC03	Applications Programmer – Level III	HR	\$80.98	\$83.40	\$85.91	\$88.49	\$91.14	\$93.87	\$96.69	\$99.59	\$102.57	\$105.65
0002 AD00	Application Systems Analyst	HR	\$70.23	\$72.34	\$74.52	\$76.75	\$79.05	\$81.42	\$83.87	\$86.38	\$88.97	\$91.64
0002 AE00	Biostatistician	HR	\$111.14	\$114.47	\$117.91	\$121.44	\$125.09	\$128.84	\$132.71	\$136.68	\$140.79	\$145.02
0002 AF01	Business Analyst – Level I	HR	\$52.41	\$53.99	\$55.61	\$57.28	\$58.99	\$60.76	\$62.59	\$64.46	\$66.39	\$68.38
0002 AF02	Business Analyst – Level II	HR	\$65.78	\$67.76	\$69.79	\$71.88	\$74.04	\$76.26	\$78.55	\$80.90	\$83.34	\$85.83
0002 AF03	Business Analyst – Level III	HR	\$77.74	\$80.08	\$82.48	\$84.96	\$87.50	\$90.13	\$92.83	\$95.62	\$98.48	\$101.44
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$72.51	\$74.68	\$76.92	\$79.23	\$81.60	\$84.06	\$86.57	\$89.18	\$91.85	\$94.60
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$91.73	\$94.48	\$97.32	\$100.25	\$103.25	\$106.35	\$109.53	\$112.82	\$116.21	\$119.70
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$105.69	\$108.87	\$112.14	\$115.50	\$118.97	\$122.53	\$126.21	\$130.00	\$133.90	\$137.91
0002 AH00	Chief Information Security Officer	HR	\$164.37	\$169.31	\$174.38	\$179.62	\$185.00	\$190.55	\$196.27	\$202.16	\$208.23	\$214.47
0002 AI00	Communications Hardware Specialist	HR	\$71.10	\$73.24	\$75.44	\$77.70	\$80.03	\$82.43	\$84.90	\$87.45	\$90.07	\$92.78
0002 AJ00	Communications Network Manager	HR	\$96.26	\$99.15	\$102.12	\$105.19	\$108.34	\$111.59	\$114.94	\$118.39	\$121.94	\$125.60
0002 AK00	Communications Software Specialist	HR	\$73.99	\$76.21	\$78.49	\$80.84	\$83.27	\$85.77	\$88.34	\$90.99	\$93.72	\$96.54
0002 AL00	Communications Specialist	HR	\$61.40	\$63.24	\$65.15	\$67.10	\$69.11	\$71.19	\$73.32	\$75.52	\$77.79	\$80.12
0002 AM00	Computer Data Librarian	HR	\$43.93	\$45.25	\$46.61	\$48.00	\$49.45	\$50.93	\$52.46	\$54.03	\$55.65	\$57.32
0002 AN00	Computer Scientist	HR	\$123.08	\$126.77	\$130.58	\$134.49	\$138.52	\$142.68	\$146.96	\$151.37	\$155.91	\$160.59
0002 AO01	Computer Security System Specialist – Level I	HR	\$56.43	\$58.12	\$59.87	\$61.67	\$63.52	\$65.42	\$67.39	\$69.41	\$71.49	\$73.63
0002 AO02	Computer Security System Specialist – Level II	HR	\$71.98	\$74.14	\$76.36	\$78.65	\$81.01	\$83.44	\$85.94	\$88.52	\$91.17	\$93.91
0002 AO03	Computer Security System Specialist – Level III	HR	\$85.25	\$87.81	\$90.44	\$93.16	\$95.95	\$98.83	\$101.80	\$104.86	\$108.00	\$111.24
0002 AP01	Computer Systems Analyst – Level I	HR	\$60.27	\$62.08	\$63.94	\$65.87	\$67.84	\$69.87	\$71.97	\$74.13	\$76.36	\$78.64
0002 AP02	Computer Systems Analyst – Level II	HR	\$73.35	\$75.55	\$77.83	\$80.15	\$82.57	\$85.04	\$87.59	\$90.22	\$92.93	\$95.71
0002 AP03	Computer Systems Analyst – Level III	HR	\$83.86	\$86.37	\$88.96	\$91.63	\$94.38	\$97.21	\$100.13	\$103.14	\$106.22	\$109.42
0002 AQ00	Configuration Management Specialist	HR	\$89.63	\$92.32	\$95.09	\$97.94	\$100.87	\$103.91	\$107.02	\$110.23	\$113.54	\$116.95
0002 AR01	Cost Analyst – Level I	HR	\$54.60	\$56.24	\$57.93	\$59.67	\$61.46	\$63.30	\$65.20	\$67.16	\$69.17	\$71.25
0002 AR02	Cost Analyst – Level II	HR	\$73.90	\$76.12	\$78.41	\$80.76	\$83.18	\$85.67	\$88.24	\$90.90	\$93.62	\$96.43
0002 AS00	Data Entry Clerk	HR	\$28.13	\$28.98	\$29.84	\$30.74	\$31.66	\$32.62	\$33.59	\$34.60	\$35.64	\$36.71
0002 AT00	Data Security Specialist	HR	\$68.93	\$71.01	\$73.13	\$75.33	\$77.58	\$79.91	\$82.31	\$84.79	\$87.32	\$89.95
0002 AU00	Data Standardization Specialist	HR	\$75.97	\$78.24	\$80.59	\$83.01	\$85.51	\$88.06	\$90.71	\$93.43	\$96.23	\$99.12
0002 AV00	Database Administrator	HR	\$91.78	\$94.53	\$97.37	\$100.29	\$103.29	\$106.39	\$109.59	\$112.88	\$116.26	\$119.75
0002 AW01	Database Management Specialist – Level I	HR	\$63.76	\$65.68	\$67.64	\$69.67	\$71.77	\$73.92	\$76.14	\$78.42	\$80.78	\$83.20
0002 AW02	Database Management Specialist – Level II	HR	\$81.15	\$83.58	\$86.09	\$88.67	\$91.33	\$94.07	\$96.90	\$99.80	\$102.80	\$105.87
0002 AW03	Database Management Specialist – Level III	HR	\$94.86	\$97.71	\$100.64	\$103.66	\$106.77	\$109.98	\$113.28	\$116.67	\$120.17	\$123.78
0002 AX01	Database Specialist – Level I	HR	\$57.48	\$59.20	\$60.97	\$62.80	\$64.69	\$66.63	\$68.63	\$70.69	\$72.80	\$74.99
0002 AX02	Database Specialist – Level II	HR	\$84.72	\$87.27	\$89.88	\$92.58	\$95.36	\$98.22	\$101.17	\$104.20	\$107.33	\$110.55
0002 AX03	Database Specialist – Level III	HR	\$102.82	\$105.91	\$109.08	\$112.35	\$115.72	\$119.19	\$122.77	\$126.45	\$130.25	\$134.15

0002 AY00	Data Warehousing Administrator	HR	\$88.14	\$90.78	\$93.50	\$96.31	\$99.20	\$102.17	\$105.24	\$108.40	\$111.65	\$115.00
0002 AZ00	Data Warehouse Analyst	HR	\$76.00	\$78.27	\$80.62	\$83.04	\$85.54	\$88.10	\$90.74	\$93.47	\$96.27	\$99.16
0002 BA00	Data Warehouse Programmer	HR	\$91.54	\$94.29	\$97.12	\$100.04	\$103.04	\$106.13	\$109.31	\$112.59	\$115.96	\$119.44
0002 BB00	Disaster Recovery Specialist	HR	\$103.17	\$106.27	\$109.45	\$112.74	\$116.11	\$119.60	\$123.19	\$126.89	\$130.69	\$134.61
0002 BC01	Document Control Specialist – Level I	HR	\$48.12	\$49.57	\$51.05	\$52.58	\$54.16	\$55.79	\$57.46	\$59.18	\$60.96	\$62.79
0002 BC02	Document Control Specialist - Level II	HR	\$57.72	\$59.46	\$61.24	\$63.07	\$64.97	\$66.91	\$68.92	\$71.00	\$73.12	\$75.32
0002 BC03	Document Control Specialist – Level III	HR	\$69.33	\$71.42	\$73.55	\$75.77	\$78.04	\$80.38	\$82.79	\$85.27	\$87.83	\$90.47
0002 BD01	Document Support Specialist – Level I	HR	\$36.25	\$37.34	\$38.46	\$39.62	\$40.80	\$42.03	\$43.29	\$44.59	\$45.92	\$47.31
0002 BD02	Document Support Specialist – Level II	HR	\$55.29	\$56.95	\$58.66	\$60.42	\$62.24	\$64.10	\$66.02	\$68.00	\$70.04	\$72.15
0002 BE00	Duplicating Machine Operator	HR	\$35.64	\$36.71	\$37.81	\$38.95	\$40.11	\$41.32	\$42.56	\$43.84	\$45.15	\$46.50
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$59.39	\$61.18	\$63.01	\$64.90	\$66.85	\$68.86	\$70.92	\$73.05	\$75.24	\$77.50
0002 BG00	Electronic Meeting Technographer	HR	\$55.72	\$57.39	\$59.12	\$60.90	\$62.71	\$64.60	\$66.53	\$68.53	\$70.59	\$72.71
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$87.36	\$89.98	\$92.68	\$95.46	\$98.32	\$101.27	\$104.31	\$107.44	\$110.67	\$113.98
0002 BI00	Facilitator	HR	\$81.24	\$83.69	\$86.19	\$88.78	\$91.44	\$94.19	\$97.01	\$99.92	\$102.92	\$106.01
0002 BJ00	Financial Analyst – IT	HR	\$71.71	\$73.87	\$76.08	\$78.37	\$80.71	\$83.14	\$85.63	\$88.20	\$90.85	\$93.57
0002 BK01	Functional Analyst – Level I	HR	\$77.36	\$79.69	\$82.08	\$84.54	\$87.08	\$89.69	\$92.38	\$95.15	\$98.01	\$100.95
0002 BK02	Functional Analyst – Level II	HR	\$97.85	\$100.79	\$103.80	\$106.92	\$110.13	\$113.44	\$116.83	\$120.34	\$123.95	\$127.67
0002 BL01	General Clerk – Level I	HR	\$25.24	\$26.00	\$26.78	\$27.58	\$28.41	\$29.26	\$30.14	\$31.04	\$31.97	\$32.93
0002 BL02	General Clerk – Level II	HR	\$28.72	\$29.58	\$30.47	\$31.39	\$32.33	\$33.29	\$34.30	\$35.32	\$36.38	\$37.48
0002 BL03	General Clerk – Level III	HR	\$34.69	\$35.74	\$36.80	\$37.91	\$39.05	\$40.22	\$41.43	\$42.66	\$43.94	\$45.26
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$87.23	\$89.84	\$92.54	\$95.32	\$98.18	\$101.12	\$104.15	\$107.28	\$110.50	\$113.81
0002 BN00	Graphical User Interface Designer	HR	\$45.02	\$46.37	\$47.76	\$49.20	\$50.68	\$52.19	\$53.76	\$55.37	\$57.04	\$58.75
0002 BO00	Graphics Specialist	HR	\$55.57	\$57.24	\$58.95	\$60.72	\$62.53	\$64.42	\$66.34	\$68.30	\$70.38	\$72.50
0002 BP00	Hardware Draftsman	HR	\$42.60	\$43.88	\$45.20	\$46.55	\$47.95	\$49.39	\$50.87	\$52.39	\$53.97	\$55.59
0002 BQ01	Hardware Installation Technician – Level I	HR	\$52.50	\$54.07	\$55.69	\$57.36	\$59.09	\$60.85	\$62.68	\$64.57	\$66.50	\$68.49
0002 BQ02	Hardware Installation Technician – Level II	HR	\$60.72	\$62.53	\$64.42	\$66.34	\$68.33	\$70.38	\$72.50	\$74.68	\$76.91	\$79.22
0002 BR00	Hardware Specialist – Information Technology	HR	\$51.19	\$52.72	\$54.30	\$55.92	\$57.61	\$59.34	\$61.12	\$62.95	\$64.84	\$66.79
0002 BS00	Help Desk Manager	HR	\$80.86	\$83.29	\$85.79	\$88.36	\$91.02	\$93.74	\$96.56	\$99.45	\$102.44	\$105.51
0002 BT00	Help Desk Specialist	HR	\$47.34	\$48.75	\$50.21	\$51.73	\$53.27	\$54.88	\$56.52	\$58.21	\$59.96	\$61.76
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$47.13	\$48.53	\$49.99	\$51.49	\$53.04	\$54.62	\$56.26	\$57.96	\$59.69	\$61.49
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$60.48	\$62.30	\$64.16	\$66.09	\$68.08	\$70.12	\$72.22	\$74.39	\$76.62	\$78.92
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$77.12	\$79.42	\$81.81	\$84.27	\$86.80	\$89.40	\$92.08	\$94.84	\$97.69	\$100.62
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$111.77	\$115.12	\$118.58	\$122.13	\$125.80	\$129.57	\$133.46	\$137.46	\$141.59	\$145.83
0002 BW01	Information Engineer – Level I	HR	\$97.39	\$100.32	\$103.33	\$106.42	\$109.62	\$112.91	\$116.30	\$119.78	\$123.38	\$127.08
0002 BW02	Information Engineer – Level II	HR	\$121.52	\$125.16	\$128.92	\$132.79	\$136.77	\$140.87	\$145.10	\$149.46	\$153.94	\$158.55
0002 BX00	Information Resource Management Analyst	HR	\$85.36	\$87.92	\$90.55	\$93.27	\$96.07	\$98.95	\$101.92	\$104.98	\$108.13	\$111.37
0002 BY00	Information Systems Training Specialist	HR	\$71.56	\$73.70	\$75.91	\$78.19	\$80.53	\$82.96	\$85.44	\$88.00	\$90.65	\$93.36
0002 BZ00	IT Policy/Legislative Specialist	HR	\$57.73	\$59.47	\$61.26	\$63.08	\$64.98	\$66.93	\$68.93	\$71.01	\$73.13	\$75.33
0002 CA00	IT Strategic/Capital Planner	HR	\$110.08	\$113.38	\$116.78	\$120.29	\$123.90	\$127.61	\$131.44	\$135.38	\$139.44	\$143.63
0002 CB00	Knowledge Management Specialist	HR	\$155.02	\$159.67	\$164.46	\$169.39	\$174.48	\$179.71	\$185.11	\$190.66	\$196.38	\$202.27
0002 CC00	Librarian	HR	\$54.13	\$55.75	\$57.42	\$59.14	\$60.92	\$62.75	\$64.63	\$66.56	\$68.56	\$70.61
0002 CD00	Librarian Technician	HR	\$33.99	\$35.02	\$36.06	\$37.14	\$38.26	\$39.41	\$40.59	\$41.81	\$43.06	\$44.35
0002 CE00	Medical Billing/Account Management Specialist	HR	\$53.01	\$54.59	\$56.23	\$57.92	\$59.66	\$61.45	\$63.29	\$65.19	\$67.15	\$69.16
0002 CF00	Modeling and Simulation Specialist	HR	\$97.76	\$100.70	\$103.72	\$106.84	\$110.04	\$113.34	\$116.74	\$120.25	\$123.85	\$127.57
0002 CG00	Network Administrator	HR	\$68.22	\$70.28	\$72.38	\$74.55	\$76.79	\$79.10	\$81.47	\$83.91	\$86.43	\$89.02
0002 CH00	Network Draftsman	HR	\$42.60	\$43.88	\$45.20	\$46.55	\$47.95	\$49.39	\$50.87	\$52.39	\$53.97	\$55.59
0002 CI01	Network Installation Technician – Level I	HR	\$51.72	\$53.27	\$54.87	\$56.51	\$58.21	\$59.95	\$61.75	\$63.60	\$65.51	\$67.47

0002 CI02	Network Installation Technician – Level II	HR	\$62.87	\$64.77	\$66.70	\$68.70	\$70.76	\$72.89	\$75.08	\$77.33	\$79.65	\$82.04
0002 CJ00	Network Support Technician	HR	\$53.89	\$55.51	\$57.17	\$58.90	\$60.66	\$62.48	\$64.35	\$66.28	\$68.27	\$70.32
0002 CK00	Operations Manager	HR	\$97.49	\$100.42	\$103.42	\$106.53	\$109.72	\$113.01	\$116.41	\$119.90	\$123.49	\$127.20
0002 CL00	Procurement Product Specialist	HR	\$75.74	\$78.02	\$80.35	\$82.77	\$85.25	\$87.81	\$90.44	\$93.16	\$95.95	\$98.83
0002 CM00	Program Administration Specialist	HR	\$38.76	\$39.92	\$41.12	\$42.36	\$43.63	\$44.94	\$46.28	\$47.68	\$49.10	\$50.57
0002 CN00	Program Analyst	HR	\$77.14	\$79.45	\$81.84	\$84.29	\$86.82	\$89.42	\$92.10	\$94.86	\$97.71	\$100.65
0002 CO00	Program Manager	HR	\$102.91	\$106.00	\$109.18	\$112.46	\$115.84	\$119.31	\$122.89	\$126.57	\$130.37	\$134.28
0002 CP00	Project Control Specialist	HR	\$80.02	\$82.42	\$84.89	\$87.44	\$90.06	\$92.76	\$95.54	\$98.41	\$101.36	\$104.40
0002 CQ00	Project Leader	HR	\$90.40	\$93.12	\$95.91	\$98.79	\$101.75	\$104.81	\$107.95	\$111.19	\$114.53	\$117.96
0002 CR01	Project Manager – Level I	HR	\$78.62	\$80.98	\$83.40	\$85.91	\$88.49	\$91.14	\$93.87	\$96.68	\$99.59	\$102.57
0002 CR02	Project Manager – Level II	HR	\$100.46	\$103.47	\$106.57	\$109.78	\$113.07	\$116.46	\$119.95	\$123.55	\$127.26	\$131.08
0002 CR03	Project Manager – Level III	HR	\$113.56	\$116.97	\$120.48	\$124.09	\$127.81	\$131.65	\$135.59	\$139.66	\$143.85	\$148.17
0002 CS00	Public Health Analyst	HR	\$92.35	\$95.12	\$97.97	\$100.91	\$103.94	\$107.06	\$110.26	\$113.57	\$116.98	\$120.49
0002 CT00	Quality Assurance Analyst	HR	\$64.84	\$66.79	\$68.80	\$70.86	\$72.98	\$75.17	\$77.43	\$79.75	\$82.14	\$84.61
0002 CU00	Quality Assurance Manager	HR	\$98.19	\$101.14	\$104.17	\$107.29	\$110.51	\$113.83	\$117.24	\$120.75	\$124.38	\$128.12
0002 CV00	Quality Assurance Specialist	HR	\$69.29	\$71.38	\$73.51	\$75.72	\$78.00	\$80.33	\$82.75	\$85.22	\$87.78	\$90.41
0002 CW00	Records Management Specialist	HR	\$71.60	\$73.75	\$75.96	\$78.23	\$80.58	\$83.00	\$85.48	\$88.05	\$90.70	\$93.42
0002 CX00	Scanner Operator	HR	\$26.31	\$27.11	\$27.91	\$28.76	\$29.61	\$30.50	\$31.42	\$32.36	\$33.33	\$34.33
0002 CY00	Scientific Data Analyst	HR	\$107.89	\$111.13	\$114.47	\$117.90	\$121.44	\$125.08	\$128.83	\$132.71	\$136.68	\$140.79
0002 CZ01	Subject Matter Expert – Level I	HR	\$134.35	\$138.38	\$142.53	\$146.81	\$151.21	\$155.75	\$160.42	\$165.24	\$170.19	\$175.29
0002 CZ02	Subject Matter Expert – Level II	HR	\$157.49	\$162.21	\$167.09	\$172.10	\$177.26	\$182.58	\$188.05	\$193.70	\$199.50	\$205.49
0002 CZ03	Subject Matter Expert – Level III	HR	\$182.56	\$188.04	\$193.69	\$199.49	\$205.48	\$211.64	\$217.99	\$224.53	\$231.27	\$238.21
0002 DA01	System Administrator – Level I	HR	\$59.67	\$61.46	\$63.30	\$65.20	\$67.16	\$69.17	\$71.24	\$73.37	\$75.59	\$77.85
0002 DA02	System Administrator – Level II	HR	\$73.75	\$75.96	\$78.24	\$80.59	\$83.00	\$85.49	\$88.05	\$90.70	\$93.42	\$96.22
0002 DA03	System Administrator – Level III	HR	\$89.35	\$92.04	\$94.80	\$97.65	\$100.58	\$103.59	\$106.70	\$109.89	\$113.19	\$116.59
0002 DB01	Systems Architect – Level I	HR	\$97.78	\$100.72	\$103.74	\$106.86	\$110.06	\$113.36	\$116.77	\$120.27	\$123.87	\$127.59
0002 DB02	Systems Architect – Level II	HR	\$106.21	\$109.40	\$112.67	\$116.06	\$119.54	\$123.12	\$126.81	\$130.62	\$134.55	\$138.57
0002 DC01	Systems Engineer – Level I	HR	\$62.37	\$64.24	\$66.16	\$68.15	\$70.19	\$72.30	\$74.46	\$76.70	\$79.00	\$81.37
0002 DC02	Systems Engineer – Level II	HR	\$75.54	\$77.82	\$80.14	\$82.55	\$85.03	\$87.58	\$90.20	\$92.91	\$95.70	\$98.57
0002 DC03	Systems Engineer – Level III	HR	\$90.15	\$92.86	\$95.64	\$98.50	\$101.46	\$104.51	\$107.64	\$110.87	\$114.20	\$117.62
0002 DD00	System Operator	HR	\$47.18	\$48.59	\$50.04	\$51.55	\$53.09	\$54.69	\$56.33	\$58.02	\$59.75	\$61.55
0002 DE00	System Programmer	HR	\$70.40	\$72.52	\$74.70	\$76.94	\$79.24	\$81.62	\$84.07	\$86.59	\$89.19	\$91.86
0002 DF01	Technical Writer/Editor – Level I	HR	\$52.79	\$54.38	\$56.01	\$57.69	\$59.41	\$61.20	\$63.04	\$64.92	\$66.88	\$68.88
0002 DF02	Technical Writer/Editor – Level II	HR	\$63.98	\$65.91	\$67.89	\$69.92	\$72.01	\$74.18	\$76.40	\$78.69	\$81.05	\$83.49
0002 DF03	Technical Writer/Editor – Level III	HR	\$74.61	\$76.85	\$79.16	\$81.54	\$83.98	\$86.50	\$89.09	\$91.77	\$94.52	\$97.36
0002 DG01	Telecommunications Engineer – Level I	HR	\$79.19	\$81.57	\$84.01	\$86.54	\$89.13	\$91.81	\$94.57	\$97.40	\$100.32	\$103.34
0002 DG02	Telecommunications Engineer - Level II	HR	\$101.63	\$104.69	\$107.83	\$111.07	\$114.40	\$117.82	\$121.36	\$125.01	\$128.75	\$132.61
0002 DH01	Telecommunications Specialist – Level I	HR	\$68.33	\$70.37	\$72.49	\$74.67	\$76.90	\$79.21	\$81.58	\$84.04	\$86.55	\$89.15
0002 DH02	Telecommunications Specialist - Level II	HR	\$79.98	\$82.39	\$84.86	\$87.40	\$90.02	\$92.73	\$95.51	\$98.38	\$101.33	\$104.36
0002 DI00	Test Engineer	HR	\$95.39	\$98.26	\$101.21	\$104.25	\$107.37	\$110.59	\$113.91	\$117.33	\$120.85	\$124.47
0002 DJ00	Training Manager	HR	\$106.31	\$109.50	\$112.78	\$116.16	\$119.65	\$123.24	\$126.94	\$130.75	\$134.67	\$138.71
0002 DK01	Training Specialist – Level I	HR	\$61.93	\$63.79	\$65.71	\$67.67	\$69.71	\$71.80	\$73.96	\$76.17	\$78.46	\$80.81
0002 DK02	Training Specialist – Level II	HR	\$76.52	\$78.81	\$81.18	\$83.61	\$86.12	\$88.70	\$91.36	\$94.10	\$96.93	\$99.84
0002 DL00	Web Content Administrator	HR	\$56.78	\$58.48	\$60.24	\$62.05	\$63.91	\$65.82	\$67.80	\$69.84	\$71.94	\$74.09
0002 DM00	Web Designer	HR	\$65.42	\$67.39	\$69.41	\$71.49	\$73.64	\$75.85	\$78.12	\$80.46	\$82.88	\$85.37
0002 DN00	Web Project Manager	HR	\$90.67	\$93.38	\$96.19	\$99.07	\$102.05	\$105.11	\$108.26	\$111.51	\$114.85	\$118.30
0002 DO00	Web Software Developer	HR	\$82.20	\$84.66	\$87.20	\$89.82	\$92.52	\$95.29	\$98.14	\$101.09	\$104.12	\$107.25
0002 DP00	Webmaster	HR	\$73.11	\$75.30	\$77.56	\$79.89	\$82.28	\$84.75	\$87.29	\$89.92	\$92.61	\$95.38
0002 DQ00	Wide Area Network Administrator	HR	\$72.79	\$74.98	\$77.22	\$79.54	\$81.93	\$84.39	\$86.92	\$89.52	\$92.21	\$94.98